



equipping parents. protecting kids.

Suggested Policies/Guidelines for Youth-Serving Organizations:

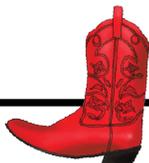
POLICIES FOR ORGANIZATION:

- Background Checks/Clearances
- References (required & checked by organization)
- Interviews with potential staff/volunteers
- New Workers Assigned to Approved Mentors
- A signed agreement by staff/volunteers to follow organization's established guidelines.

GUIDELINES FOR VOLUNTEERS/STAFF:

- Two-Person Policy (never one-on-one with a child)
 - The 2 staff members should be from different families (not spouses).
- Open Door Policy (in bathroom; only assist if necessary)
- Physical Affection (respect kid's body boundaries)
 - Child Initiated Hugs
 - Never Based on Adult's Emotional Need
 - No forced affection (tickling, wrestling, hugging, etc.)

*For more information on how you can protect kids from sexual violation and inappropriate interactions, visit **RiseAndShineMovement.org** or email us at **Carolyn@riseandshinemovement.org**.*



RISE AND SHINE MOVEMENT

Educating and Encouraging Parents to Talk to Their Kids About Childhood Sexual Abuse

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